

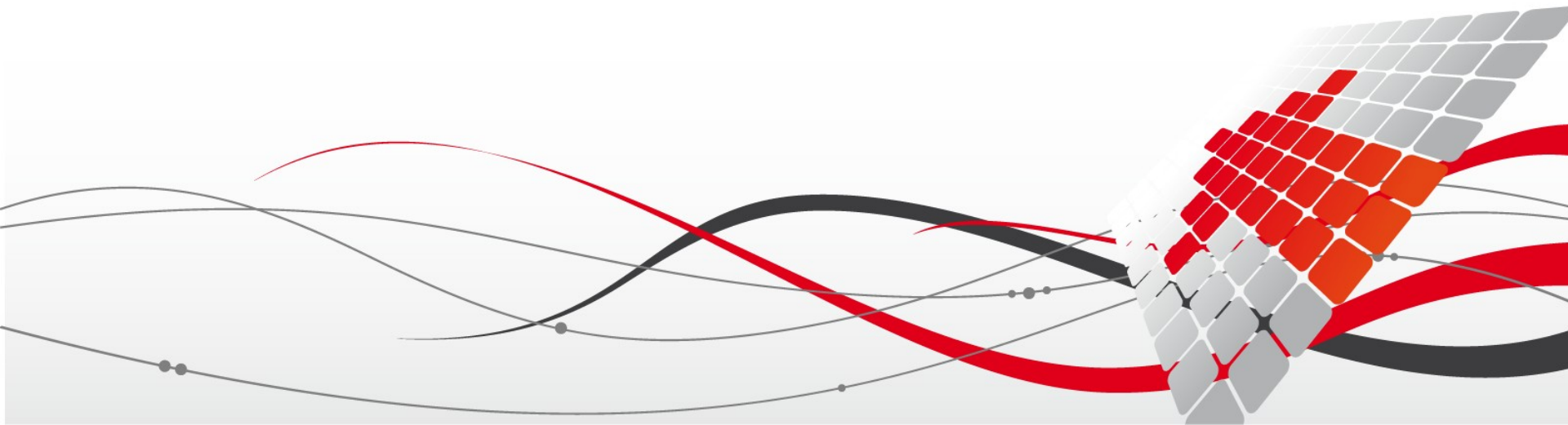
OPEN WORLD FORUM

Diversity as a dependency

Rayna Stamboliyska

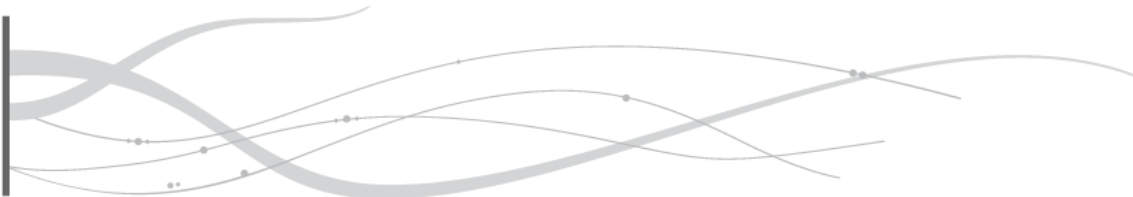
Open Is The Future

Open Innovation - Open Enterprise - Open Society



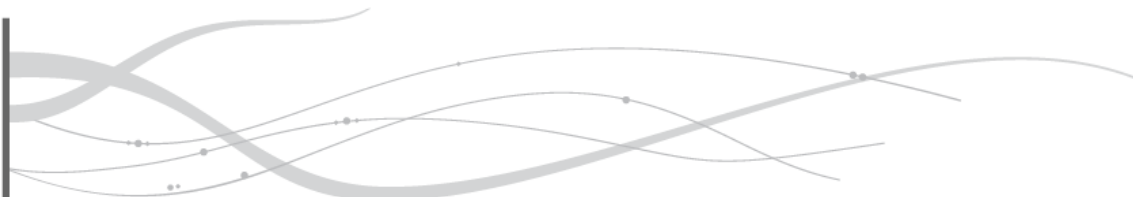
Diversity as a dependency

- Introduction
- Motivation and goals
- Brainstorming
- What is next?



Gender = Social sex

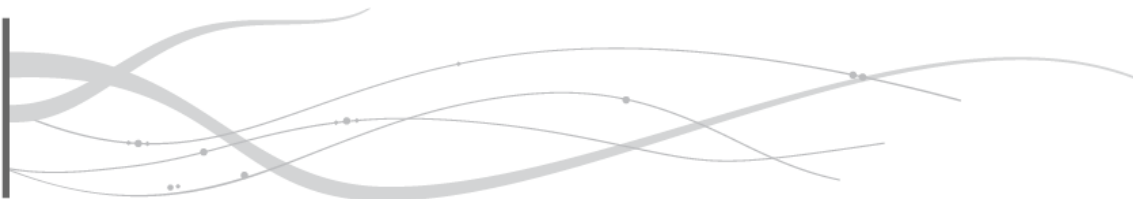
- A principle of organization of different permissions and unequal rights
- What is divided is not an explanation but to be explained
- Gender « cosmology »...



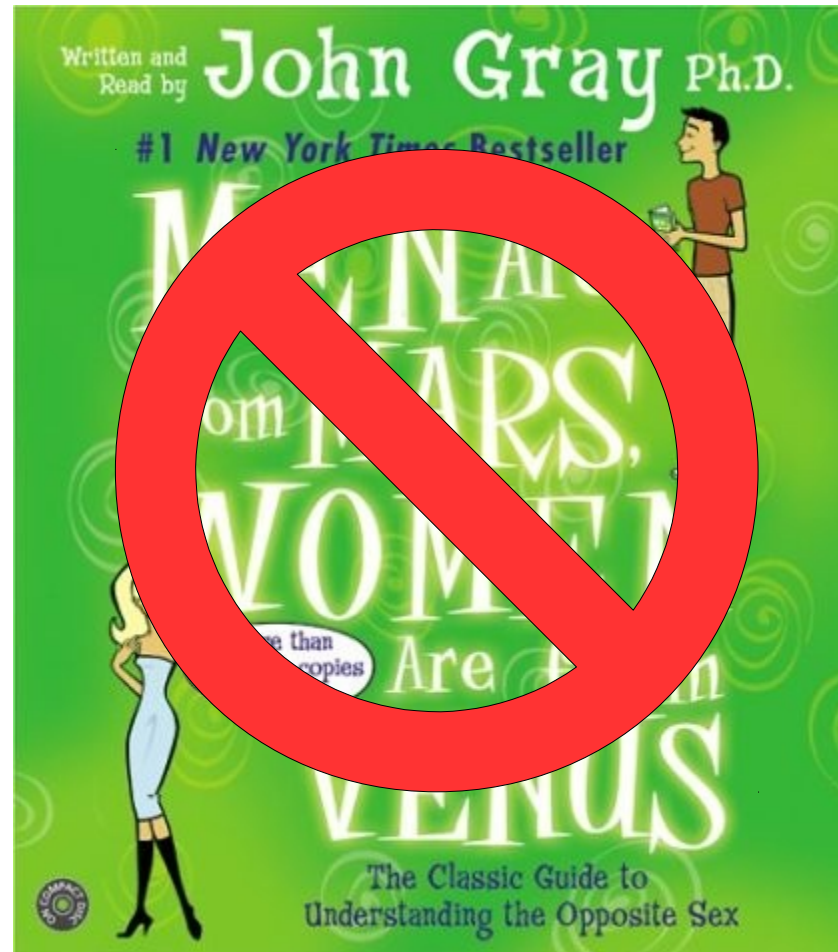
Sex = ?

- No marker for sex in nature, it needs to be composed
- It is constructed by multiple indicators more or less correlated
- Those markers must then be reduced to 1 to obtain a dichotomic classification

This reduction is a social act

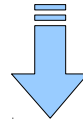


There is no such thing as two opposite sexes

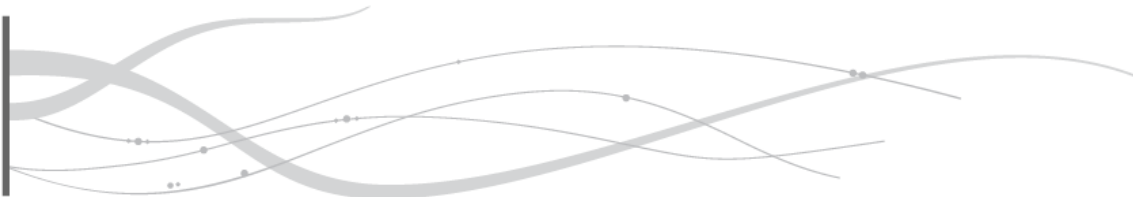


The socialization of genders

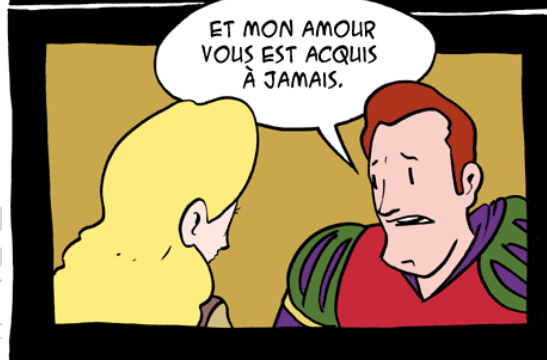
Gender identity construction:
at home, at school



a world divided into two unequal parts



(1)



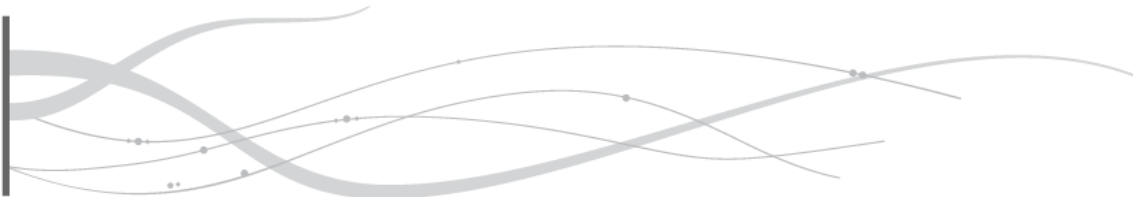
(2)



Motivation and goals

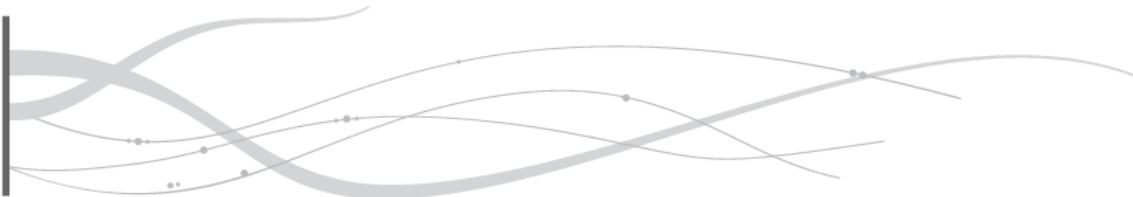
What do you think about
when you hear the word

diversity



Guilt

- **Guilt-free zone**
- **Diversity is not a club to beat people with**
- **No “diverser than thou” games**

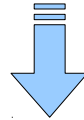


How do scientists think?

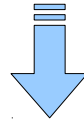
Different

Pools of

A difficult problem



Results & analogies

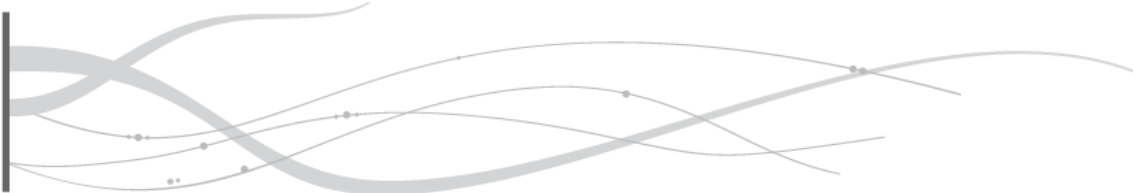


Conceptual changes
(even paradigm shifts)

Knowledge

The main motivation is...

...that interactions among individuals having different perspectives, skills, needs and objectives result in more enthusiasm and creativity



The goal: make people come together

First, make easier for women to discover the world of FLOSS by promoting:

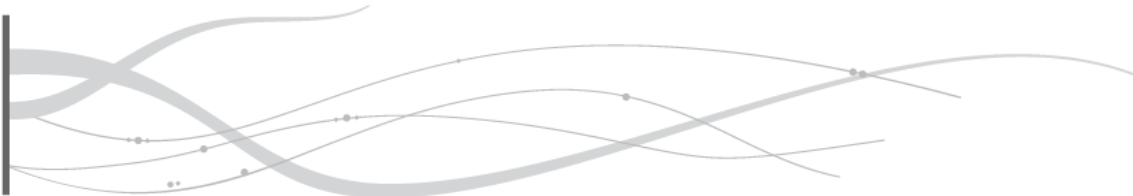
- more communication
- more support to newcomers
- less competition
- and more cooperation
- less « Code is law »



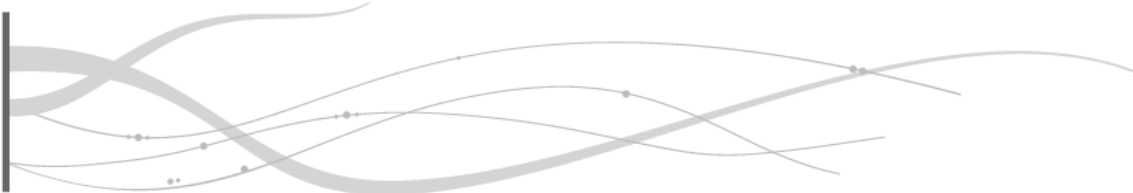
Today's goals

- Brainstorming on a Charter
- Discussion about a workgroup to continue writing and promoting

➡ **Goal: establish a draft frame for the Charter**



Who do you want to work with?



What does your community/company need as input?

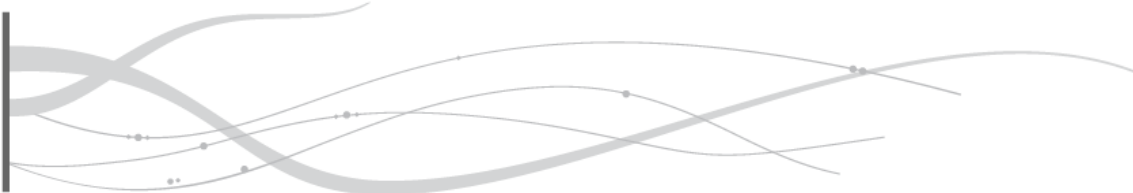


What way of FLOSSing do you want?



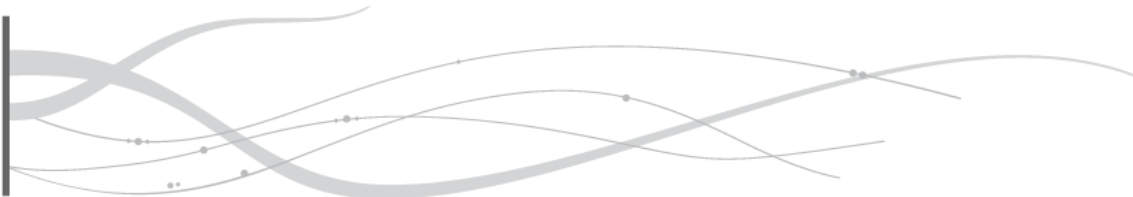
What is next?

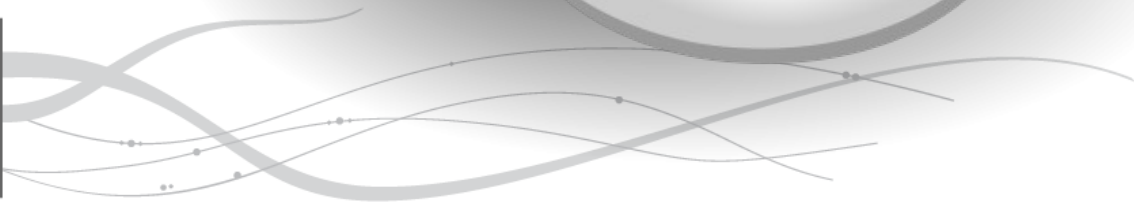
- Mailing-list for the workgroup
- Communication schedule: CCC (*Dec 2010*), FOSDEM (*Feb 2011*), RMLL (*July 2011*), DebConf (*July 2011*), next OWF (*Oct 2011*)
- A lot of (micro)blogging!



Acknowledgements

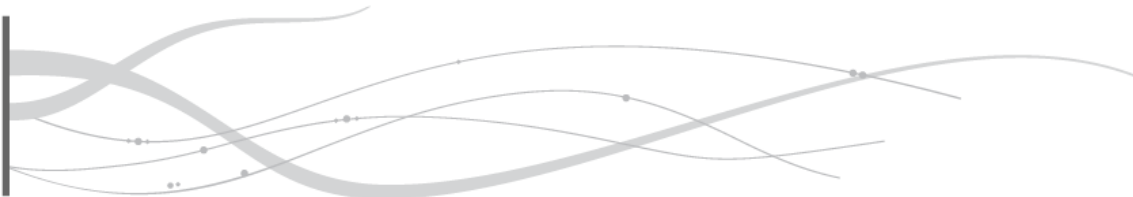
- **Thank YOU for coming and exchanging!**
- Thanks to Marie Buhot-Launay and the steering committee for organizing the OWF
- Thanks to all communities and companies involved in FLOSS





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Credits

- « Les dessous du Prince Charmant » - Les Céréales du Dimanche matin

<http://cereales.lapin.org/index.php?number=1395>

- « Man are from Mars, women from Venus »: image taken from

<http://lifebooks4all.blogspot.com/2010/02/men-are-from-mars-women-are-from-venus>

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- Craftwork room: JoJan (CC-by-SA 3.0 & GFDL)

<http://fr.wikipedia.org/wiki/Fichier:Walraversijde38.jpg>

- Thanks to Anna Martelli Ravenscroft (Stanford University) for useful ideas and title of the current presentation

