Diversity as a dependency
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Diversity as a dependency

- Introduction
- Motivation and goals
- Brainstorming
- What is next?
Gender = Social sex

- A principle of organization of different permissions and unequal rights
- What is divided is not an explanation but to be explained
- Gender « cosmology »...
Sex = ?

- No marker for sex in nature, it needs to be composed
- It is constructed by multiple indicators more or less correlated
- Those markers must then be reduced to 1 to obtain a dichotomous classification

This reduction is a social act
There is no such thing as two opposite sexes
The socialization of genders

Gender identity construction: at home, at school

a world divided into two unequal parts
LA CHAUSSURE DE VERRE
VOUS SIEP ! VOUS
SEREZ DONC MA
PRINCESSE !

VOUS VIVREZ
DANS MON PALAIS,
ENTOURÉE PAR
LA BEAUTÉ.

VOS MOINDRES
VOEUX SERONT
IMMÉDIATEMENT
EXACUÉS.

ET MON AMOUR
VOUS EST ACQUIS
À JAMAIS.

PARI CONTRE, TU
PEUX TOUJOURS PAS
VOIRER !
Motivation and goals

What do you think about when you hear the word diversity
Guilt-free zone

Diversity is not a club to beat people with

No “diverser than thou” games
How do scientists think?

Different Pools of Knowledge

A difficult problem

Results & analogies

Conceptual changes (even paradigm shifts)
The main motivation is...

...that interactions among individuals having different perspectives, skills, needs and objectives result in more enthusiasm and creativity.
The goal: make people come together

First, make easier for women to discover the world of FLOSS by promoting:

- more communication
- more support to newcomers
- less competition
- and more cooperation
- less « Code is law »
Today's goals

- Brainstorming on a Charter
- Discussion about a workgroup to continue writing and promoting

Goal: establish a draft frame for the Charter
Who do you want to work with?
What does your community/company need as input?
What way of FLOSSing do you want?
What is next?

- Mailing-list for the workgroup


- A lot of (micro)blogging!
Acknowledgements

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- Thanks to all communities and companies involved in FLOSS
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